

Minutes of the meeting of BICC Executive Committee held on Monday, December 27, 1971
at 744 Broad Street, Newark, New Jersey.

PRESENT

Richard Proctor
Marshall Wolf
Richard Bregstein
Rafael Lozada
Adolfo Nogueras
Roland E. Stewart
Alma Perry

George Birmingham
John Clarkson
Jules Losowick
Joseph Denehan
Marie Gonzalez
Eugene Campbell
Malaney Hill

Meeting was called to order at 6:10 P.M. by Co-Chairman Richard Proctor. Mr. Proctor introduced Mrs. Alma Perry of the Welfare Rights Organization. Mr. Proctor asked Mr. Stewart for the Executive Director's report.

EXECUTIVE DIRECTOR'S REPORT:

Mr. Stewart reported on the progress of moving the entire operation of BICC to #50 Branford Place. He stated that the site committee were all in favor of moving the operation next door. He further indicated that many of BICC's business and industrial friends have been very kind to donate furniture, money and supplies. The entire staff should be moved and operational by 12/29/71.

Mr. Stewart spoke briefly on the Open House for members of the business and civil rights community. The date selected by the Board Members was 1/18/72, from 2:30 P.M. to 6:30 P.M. Mr. Stewart asked the Executive Committee to give him a list of the people they would like to invite to the Open House. Mr. Wolf suggested to send personalized letters to the people who were so kind enough to donate materials to the BICC.

FINANCIAL REPORT:

Mr. Birmingham reported that he received a check from the Schumann Foundation in the amount of \$10,500 for the Management Assistant's position and to underwrite the ambulance program for another year with their insurance. He went on to say that he also received a check from ADP-FDS. He has not received a check from the Chamber of Commerce for the month of December.

Mr. Clarkson stated that he was very impressed with BICC's yearbook.

Mr. Losowick suggested to have the sheet which compares the functions of the Urban League, Urban Coalition and BICC reproduced and on hand at the Open House.

Mr. Stewart stated that the board members must look at other kinds of means of financing the BICC operations; currently he and Mr. Partenheimer are Foundation shopping. They are getting some help from the College of Medicine & Dentistry who have individual members who know some people on Foundations from out of state and out of the county. They have steered BICC in the direction of Foundations

with BICC's proposal with hopes they will be able to help BICC. Hopefully in January, 1972, Mr. Stewart plans on going around meeting with these people and telling them what BICC; all about to raise some money for the BICC operations.

Mr. Wolf stated that he hopes Mr. Stewart will feel free to call on the Executive Committee and maybe take some of them with him when he goes to these Foundations if needed.

Mr. Proctor raised again the previous suggestion which was made to try to get someone to work for the BICC full-time as a fund raiser.

Mr. Bregstein stated that writing proposals for a grant is a very specialized kind of work and there are very few people in industry in Newark, N.J. with that kind of talent.

There was a discussion among the board members as to who they could possibly get to do some kind of research for the BICC to obtain grants from different Foundations.

Mr. Wolf asked Mr. Stewart if Mr. Partenheimer had anything to report on funding for the Education Committee's idea on the Industrial Arts Curriculum.

Mr. Stewart stated that the last he and Mr. Partenheimer heard from Mr. Boardman was that there was thinking about going to the State to get an exploratory kind of grant.

TASK FORCE COMMITTEE:

Mr. Losowick reported that the Task Force Committee had a small meeting indicating some difficulties in visiting any companies because of budget hearings and the holidays approaching. There were no meetings set up for the month of December. He went on to say that Mr. William Wilson will take over the Co-Chairmanship of the Task Force Committee for the business side.

Mr. Campbell stated that all organizations should be concerned with getting jobs for minority people here in Newark since the unemployment rate is so high and things seem to be moving so slowly in hiring them.

Mr. Proctor stated that that should be one of the Task Force's top priorities during the year of 1972.

Mr. Proctor stated that there should be some sort of working relationship between the Community groups, Civil Rights groups and the Business community to develop an atmosphere of trust and cooperation. He went on to read the chart in which the Community and Civil Rights group had set employment goals for 1972 for BICC Member Companies. Mr. Proctor feels that the Employment Committee should work on the hires and promotions of blacks and Puerto Ricans in the BICC Member Companies.

Mr. Proctor stated that he does not want the Task Force to slow down on visiting the BICC member companies to secure their EEOC data. I was suggested that the Membership Committee, presently working with the Task Force, might have to move away from the Employment area to secure new companies. Consequently, Mrs. Gonzalez, Messrs. Mann and Wilson, and whoever Mr. Lozowick wishes to deputize shall work on the employment sector.

Mr. Wolf suggested that maybe someone from Aspira could be on BICC's Executive Committee. Mr. Proctor stated that he would invite someone from Aspira to join BICC's board.

Mr. Campbell stated that he would like the Education Committee to think of some type of programs to introduce into the schools of Newark to reduce the drop-out rate in the Newark schools, particularly among the Spanish speaking people.

It was suggested that maybe BICC should start a class teaching English As A Second Language.

The members discussed the ways of how to find out how many people BICC's member companies are employing and what their turnover rate is to make some calculation as to if securing 10,000 jobs for blacks and Puerto Ricans will be feasible and realistic. Mr. Lozowick suggested the Task Force come up with figures on just how many people are working in Newark.

The meeting adjourned at 8:00 P.M.

Respectfully submitted,

Katherine Morton